Find Driver
US TRUCKING RECRUITMENT

SAMPLE

Driver Sourcing Agreement — SAMPLE

> *Sample for review. Not a signed agreement. Your signed agreement governs.*

Find Driver, operated by ASGARD TECH LLC, 539 W. Commerce St #7742, Dallas, TX 75208 ("we")
Fleet: **[legal name]**, USDOT **[number]** ("you")

1. What we do. We find, screen and introduce Class A CDL drivers for the trucks you name in your spec. You interview, hire, pay and dispatch them as your own employees or contractors. This is not staffing or driver leasing. We never run payroll.

2. Fee. $25 per truck per calendar day, from the driver's first trip to his last day on your roster. Weekends, home time and shop days count. Team, hazmat, tanker and flatbed seats are priced on the spec. A driver's rate never goes up.

3. Free. Calls, screening, interviews, orientation and the days before his first trip.

4. First 30 days. If a driver leaves within his first 30 days, you pay nothing for him. His first 30 days are invoiced only once he passes day 30. This holds when you answer on candidates within 1 business day, seat him at orientation within 7 days, and keep pay, route and home time as in the spec.

5. After a year. A driver is free the day you give us your next empty truck to fill, and no later than 90 days after his first-trip anniversary.

6. Who counts as ours. A driver we introduce is ours for 12 months from the introduction. If he is already in your applicant system, flag him within 48 hours and he is not ours. If you rehire him within those 12 months, his days continue to count.

7. How many trucks. You decide how many trucks we fill. We don't fill more without your approval.

8. Invoicing. Once a month you send hire date, first trip and last day for each driver we found. We invoice the days in between. Payment terms: **[terms]**. We may check payroll records for our drivers only.

9. Drivers never pay. Our fee is yours. It can't be taken from a driver's pay or an owner-operator's settlement.

10. Canceling. Either side may cancel at any time with written notice. Drivers already working are billed by the day until they leave or become free under section 5.

Fleet: _____ Name, title, date

Find Driver: _____ Dil Mardonov, Head of Partnerships, date

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